

Company Leadership



Making Connections for Life.

Andrew J. "Flip" Filipowski

Executive Chairman



InterAct Executive Chairman and CEO, Andrew "Flip" Filipowski, is one of the world's most successful high-tech entrepreneurs, philanthropists, and industry visionaries. The former COO of Cullinet, the largest software company of the 1980's, was also the founder and CEO of PLATINUM technology, inc. Flip grew

PLATINUM into the 8th largest software company in the world at the time of its sale to Computer Associates for \$4 billion dollars, the largest such transaction for a software company at the time. Upside Magazine named him one of the Top 100 Most Influential People in Information Technology. A recipient of Entrepreneur of the Year Awards from both Ernst & Young and Merrill Lynch, Flip has also been awarded the Young President's Organization Legacy Award and the Anti-Defamation League's Torch of Liberty award for his work fighting hate on the Internet.

Ted Collins

President and Chief Executive Officer



As chief executive officer of InterAct Public Safety Systems, Mr. Collins is responsible for overseeing the day-to-day operations and executing the strategic vision of the company. Mr. Collins has worked in the computer industry for 25 years, and has spent the past 17 exclusively working in software

businesses. Prior to joining InterAct, Mr. Collins founded MissionMode Solutions, Inc. in 2003, a crisis management and communication system used globally by companies to execute and coordinate business continuity and emergency response plans. Fortune 500 companies in a wide variety of industries rely on MissionMode on a daily basis including airlines, retail chains, oil and gas exploration and refinement, financial institutions, nuclear plants and homeland security agencies as well as police, fire and EMT. Like InterAct Public Safety Systems, MissionMode is a member of the SilkRoad Equity family of companies based in Winston-Salem, NC. Mr. Collins has also been a leader in many technology companies including, PLATINUM technology, OpinionWare, and Divine, Inc.

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Anne Martin

Chief Financial Officer



Ms. Martin joined InterAct Public Safety Systems in 2005 holding a variety of positions in the finance department before becoming Chief Financial Officer. Immediately prior to joining the Company, Ms. Martin served as the chief financial officer for a community bank. Before that, she spent 13 years with Wachovia in the areas of commercial banking,

cash management, and strategic planning. She received an MBA from Wake Forest University with a concentration in Finance.

Jennifer Filipowski

Executive Vice President, Marketing



Ms. Filipowski brings her marketing expertise to InterAct Public Safety Systems to highlight the company's image as a superior public safety systems provider. Ms. Filipowski has been in the marketing business for almost 15 years and has proven herself a savvy marketing mind. She planned conferences and events for companies such as PLATINUM

technology and the Vail Valley Arts Council. She was also the founder and CEO of MeetHead, an online resource for meeting and event planners before becoming marketing programs director at divine, inc. After divine, Ms. Filipowski joined SilkRoad technology as the director of marketing. Ms. Filipowski has achieved a bachelor of arts in communication from the University of Illinois.

Paul Tatro

Executive Vice President, Sales Officer



Paul Tatro brings a solid sales record and superior management skills to InterAct as EVP of Sales. Mr. Tatro provides leadership to business development and oversees the entire InterAct sales team. Prior to joining InterAct, Mr. Tatro was president of USA Operations at ClearPace Software Ltd. He has also spent time as an independent consultant

with various companies to develop and implement the strategies and systems for sales and marketing, human resources, project management, customer support (CRM), and training. Tatro also previously served as CEO of Alterna Technology Group, president of International Operations for divine, inc., and executive vice president of international operations for PLATINUM technology, inc. where he grew the company's international presence in 52 countries, dramatically expanding international revenues to \$350 million.

Jeff Jones

Executive Vice President, Business Development



Mr. Jones joined InterAct Public Safety Systems in 2007 and is responsible for leading InterAct's business development and channel partner initiatives. In this role, Mr. Jones focuses on creating new revenue through global and regional systems integrators, value-added resellers, and distributors. With a background that encompasses both

the public and private sectors, he brings over 15 years in sales and business development, program management, and large solution delivery expertise to the team. Prior to joining InterAct, Jones served in various engineering and project management positions at Lockheed Martin and contributed to the sales growth and success of several software companies, including Enterworks, Inc. and SAS - the world's largest privately held software company. Mr. Jones holds a B.S. degree from the United States Naval Academy and served on active duty as a Naval Flight Officer.

Mark Fetherolf

Executive Vice President & Chief Technology Officer



As chief technology officer, Mr. Fetherolf is responsible for overseeing the strategic development and integration of all products affiliated with SilkRoad companies, including InterAct's industry-leading public safety systems. Mr. Fetherolf has played many roles over the course of his 24 years in corporate IT,

consulting, and the software business including programmer, software architect, project manager, seminar instructor, consulting branch manager, entrepreneur, product manager, product development executive and eBusiness creator. He believes that information technology will succeed in the market when visionary leaders and expert managers creatively align diverse elements of technology, marketing, sales, finance, service, and business operations.

Tim Bigwood

Vice President, Delivery



Tim Bigwood, 32, is responsible for leading and managing InterAct's Public Safety Systems Delivery team, which manages, assembles, delivers and installs all of InterAct's products. Mr. Bigwood brings to InterAct over ten years of leadership and technology expertise. Additionally, Mr. Bigwood brings to InterAct comprehensive knowledge around

national and local public safety due his to work in National Defense and Homeland Security level, National Health/Bio-terrorism preparedness, and treatment initiatives down to the state, municipal and local levels. In 2007, Mr. Bigwood joined InterAct's Capture team to provide support for customers with funding and grant requests as well as coordinate implementation and post-sales activities. Prior to joining InterAct, he served as a program manager at Lockheed Martin where he managed the Division of the Strategic National Stockpile (DSNS), Centers for

Disease Control and Prevention (CDC). Mr. Bigwood also served as a Signal Officer and Paratrooper in the United States Army from 1998 to 2001. Mr. Bigwood holds a B.A. in Political Science and Spanish from the University of Richmond and earned his commission through its ROTC program.

Chad Brymer

Vice President, GIS

Chad Brymer is responsible for leading and managing InterAct's GIS team; a core group of professionals responsible for managing all aspects of GIS project management including; data services, training, customer support and product management. Mr. Brymer has over 15 years of industry leadership and GIS expertise and has managed over 500 GIS E-911 Public Safety projects. When Mr. Brymer joined InterAct in 1999 he was tasked with restructuring and growing the GIS division. In his tenure he implemented new methodologies that translated into increased revenue and an increase in overall customer satisfaction. Mr. Brymer started his GIS career with Wellsco, Inc., a leading services provider to the telecommunication industry. He then joined Network Design Engineering, a leader in 911 GIS M&A services, where he held key positions as project manager and GPS manager. Mr. Brymer has an aptitude for utilizing emerging technologies, coordinating between multiple agencies and delivering customers the highest level of customer service resulting in successful GIS project implementation. Mr. Brymer holds a B.S. in Geography and minor in Sociology from the University of Central Arkansas.

Marc Koffskey

Executive Vice President, Customer Care



Mr. Koffskey has been a part of InterAct Public Safety Systems since 1991 exhibiting superior drive and support of InterAct system development and installation, thus working up the ranks to becoming EVP of Customer Care. Mr. Koffskey began his career as a mechanical engineer for Union Carbide Corporation. While there, he was

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exposed to the world of computer programming which started his stellar career. After 12 years as a computer programmer and consultant at various times for companies such as Motorola, Intel and the US Army Corps of Engineers, Mr. Koffskey joined InterAct Public Safety Systems and became a pioneer in the public safety industry. He developed the first industry wide GIS-integrated CAD, and the first onsite ANI/ALI database which are now industry standards. This experience and fundamental development earned Mr. Koffskey the titles EVP of Engineering and Operations at various times of his career with InterAct, ultimately leading to his current position as EVP of Customer Care. Mr. Koffskey received his degree in Mechanical Engineering and Physics from Clemson University.

Steven J. McDowall

Executive Vice President, Product Engineering

As senior vice president of product engineering, Mr. McDowall implements software engineering techniques to maximize the usability and stability of InterAct products. Since August 2003, he has managed the engineering efforts of InterAct's crises management and communication software, MissionMode Solutions, which is SilkRoad Equity financed company. From 2002-2003, Mr.



McDowall acted as the chief operating officer of illumineX, inc., where he was responsible for the day-to-day management of the company in the areas of profit and loss, development, marketing initiatives, product direction and corporate strategies. Mr. McDowall managed the growth and success of PLATINUM technology, inc.'s desktop management division as vice president from 1998-1999. At PLATINUM, Mr. McDowall was a member of the Senior Architecture Board, which was responsible for the company's overall technical direction. He has secured five patents pertaining to the area of software

system architecture and he is also the co-creator of UUM SIGNET, which handles all Usenet connectivity issues between the Internet and the state of Minnesota. In past years, Mr. McDowall has received the 3M-Creativity Award and Bausch & Lomb's National Science Award.

J. Evans Wroten

Chief Informational Officer



Mr. Wroten is responsible for driving InterAct's infrastructure initiatives. He holds more than 15 years of experience in product development and senior management roles within the technology industry. Prior to joining InterAct, Wroten served as the vice president for technology infrastructure services at divine,

inc. Mr. Wroten joined divine through the acquisition of NetUnlimited, an integrated full-service provider of Internet services and computer network solutions, where he was the founder, president and CEO. In recognition of his strong leadership and notable success in the technology field, Mr. Wroten was designated one of the Triad's Top Ten People to Watch, a finalist for the Ernst & Young Carolina's Entrepreneur of the Year, and he has also received numerous awards including the North Carolina Small Business Person of the Year and the Triad's Top 40 Under 40 Leadership Award. Mr. Wroten's civic affiliations include the Winston-Salem Chamber of Commerce Technology Council, where he served as chair, the Winston-Salem Chamber of Commerce, where he served on the Board of Advisors. He also holds memberships with the Charlotte Chamber of Commerce, the Winston-Salem Science and Technology Roundtable, Techcentricity, Piedmont Club, and !dealliance.



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